



Biography

Department of the Defense



Dr. Vicki A. Brown

DoD Chief Learning Officer
Director, DoD Talent
Development



Dr. Vicki A. Brown, a career civil servant, has worked for the Department of Defense for 37 years. She currently serves as the DoD's Chief Learning Officer for the Civilian workforce of 900,000 employees. As such, she is the senior advisor to the Department's leadership on strategic civilian learning initiatives and talent development. As CLO, Dr. Brown drives the enterprise strategy for training, education, and professional development for the civilian workforce, provides solutions that impact the workforce and are supportive of DoD and Office of Personnel Management (OPM's) goals and objectives. She chairs the Defense Chief Learning Officer Council and represents DoD on a number of interagency advisory councils.

Dr. Brown also serves as the Director of Talent Development for DoD. Through a team of supervisors and senior program managers, she manages and resources a diverse portfolio of programs in the areas of Civilian Leader and Executive Development and Career and Professional Development. She also provides oversight of the Executive Management Training Center (EMTC) which offers state-of-the-art training/conference space and four-star lodging to all DoD Components and oversees the implementation of new programs, such as the *virtual* Center for Talent Development, to meet emergent mission requirements.

During her tenure at OSD, Dr. Brown also served as the Acting Executive Director (SES) for the Human Resources Strategic Programs Advisory Services with responsibility for policies and leadership of a myriad of strategic human capital programs: Civilian Senior Executive Management; Leadership, Learning and Development; Strategic Analysis and Reporting; Strategic Human Capital Planning, Strategic Recruitment and Outreach and directed a staff of 65 through 6 division chiefs and provided oversight of a \$44M annual budget.

Prior to this, Dr. Brown served as the Chief of Civilian Training and Leader Development and Chief Learning Officer for the Department of Army, planning and developing Army-level policies and strategies and provided oversight of \$60M in training resources for Army's 300,000-member workforce. Dr. Brown also served in a wide variety of key positions in both the U.S. and overseas supporting the health and well-being of Soldiers, civilians, and their families.

Dr. Brown is a 2015 honor graduate of The George Washington University Executive Leadership Doctoral Program in Human and Organizational Learning; a 2007 resident graduate of the U. S. Army War College (AWC), Carlisle, Pennsylvania, graduating with a Master of Science degree in Strategic Studies; and a 1994 graduate of the Army Management Staff College. She also holds a Master's degree in Education from Georgia Southern University and a Bachelor of Science degree in Education from West Virginia State University.

Dr. Brown is the recipient of numerous performance awards, to include a Meritorious Civilian Service Award (awarded by the Secretary of the Army), the Public Service "Spirit of Service" award for the Department of Defense, the Army Achievement Medal for Civilian Service, and several Superior Civilian Service Awards.

Dr. Brown is married to Ronald Hiatt; a career (retired) Army civil servant and certified fitness professional. She has two children, Jason and Valoree. Jason, a retired Army captain is currently studying at The George Washington University. Valoree is employed by the Veteran's Administration in Tampa, Florida. Dr. Brown's current research interests include: women's issues, diversity and inclusion, workforce development, transformative learning, and leadership.